



ІНСТИТУТ ПРОФЕСІЙНИХ
КВАЛІФІКАЦІЙ

ITE-VET
2016–2018



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Moderated round table

**“Modern Educational Reforms and their Impact on the
Labour Market in Ukraine: Employer attitudes”**

KNEU

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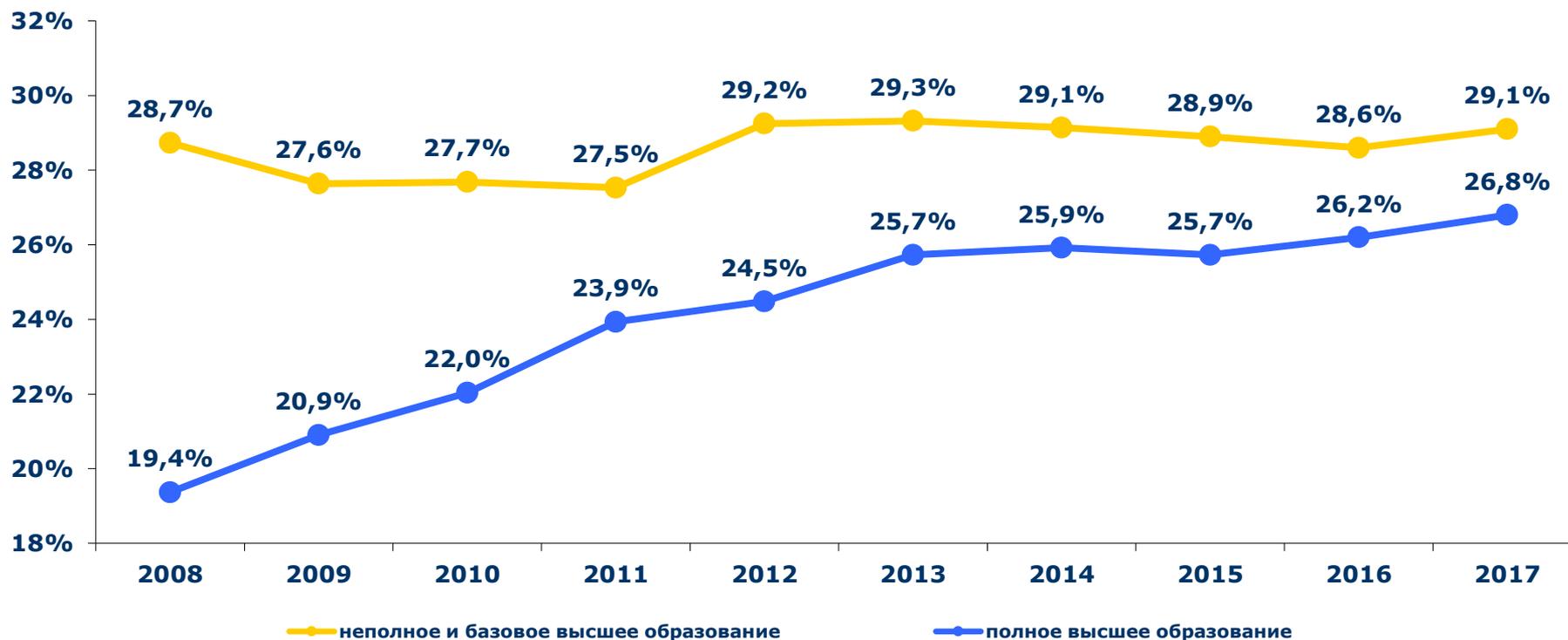


Brief description of the labor market

1. The last 10 years, the formation of labor potential in Ukraine occurs in conditions of a reduction in the number of economically active population and aggravation of structural deformations in the labor market.
2. Structural deformations of the labor market have led to a steady mismatch between the supply and demand of labor.
3. A significant part of the labor potential of Ukraine at present consists of workers who do not have sufficient education and training and who do not consider them to be a necessary value.
4. In 2016, every fifth worker (20.5%) did not have a profession, and full, basic or incomplete higher education had 53.2% of officially employed.



Dynamics of educational level of employees



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The position of employers regarding the reform of higher education

Employers are the ultimate customers of the services provided by the sphere of education.

Employers pay for these services through a system of taxes and fees, or, in some cases, directly.

Employers consider it very important to achieve in the society an understanding that the sphere of education must be adjusted to the demands of the labor market, and not vice versa.

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The position of employers regarding the reform of higher education

The dialogue between employers and the sphere of education is very difficult, but there are still significant changes in the search for mutual understanding, as evidenced in particular by the cooperation of employers and universities in the framework of this project.

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The position of employers regarding the reform of higher education

To conduct a dialogue, both sides need to master in essence a new "language" - the "language" of professional standards, learning outcomes and tools for their assessment, professional qualifications and different levels of educational programs for their receipt.

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The position of employers regarding the reform of higher education

From the employers' point of view, a system of professional qualifications must be created in Ukraine, without which all reforms in the system of higher and vocational education will remain ineffective and will not lead to the desired results in the labor market.

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The position of employers regarding the reform of higher education

The task of the education system is to formulate the qualifications obtained in terms of learning outcomes.

The learning outcomes describe what the learner should know, understand and be able to do after completing the course.

The principled position of employers - the results of training should be measurable.

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The position of employers regarding the reform of higher education

The use of learning outcomes will allow the education system to develop educational programs that:

- are understandable for both employers and students;
- allow students to acquire knowledge, skills and skills that allow them to find employment after graduation;
- suitable for teaching, teaching and evaluating at different times, in different places and in different ways;
- are flexible enough to the changing needs of the labor market.

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